



STUDENT OF CONCERN BEHAVIOR INTERVENTION POLICY

RESPONSIBLE ADMINISTRATOR: VICE PRESIDENT FOR STUDENT AFFAIRS
RESPONSIBLE OFFICE(S): OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS
ORIGINALLY ISSUED: NOVEMBER 2010
APPROVALS: APPROVED BY:

Juanita P. Fain, Vice President for Student Affairs 11/30/10
Michael W. Bowers, Executive Vice President and Provost 12-1-10

APPROVED BY THE PRESIDENT:

Neal J. Smatresk 12-1-10

REVISION DATE: NA

STATEMENT OF PURPOSE

The Student of Concern/Behavior Intervention Policy has been developed to provide guidance to the campus community regarding how to identify student behaviors of concern, to seek assistance in addressing them, and to report them.

This policy was developed to address situations when students are involved in behavior that raises concern and may include (but may not be limited to) the following:

- threats or acts of harm to self and/or others:
• behaviors that interfere with campus safety:
• inappropriate behaviors that are disruptive or abusive in nature, or
• behaviors that demonstrate the student is distressed but is not disruptive

This policy seeks to create a process and sustain a campus network through which the UNLV community can respond proactively to situations involving students of concern by connecting these students to essential support services. It is the intent of this policy that the campus community work in a coordinated and collaborative fashion to address behaviors of students of

concern in a timely and consistent manner. Through this policy and the accompanying training program, information is provided about managing difficult situations, identifying behavioral signs that warrant concern and the process of reporting these concerning behaviors, as well as resources for assisting students in accessing resources and services at UNLV.

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**ENTITIES AFFECTED BY THIS POLICY**

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All members of the UNLV campus community.

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**WHO SHOULD READ THIS POLICY**

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All members of the UNLV campus community.

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**POLICY**

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It is the Behavior Intervention Team's (BIT) responsibility to evaluate, to the extent reasonable, the legitimacy of concerns reported, assess the level of possible threat, develop strategies to reduce the risk, implement intervention(s), and then monitor and re-evaluate the situation to ensure that the strategies have been effective. The BIT has the authority to facilitate these strategies up to but not including disciplinary conduct suspension. Should a student not wish to voluntarily comply, the matter may be referred to the Office of Student Conduct for processing in accordance with the UNLV Student Conduct Code.

The Behavioral Intervention Team

Established by UNLV's Division of Student Affairs, the Behavioral Intervention (BIT) will implement the policy. It is a multidisciplinary team that interacts and operates on a regular basis, as well as for urgent situations to ensure that:

- campus well-being and safety is a primary focus,
- early identification and intervention occurs,
- multiple reporting mechanisms enhance early identification, and
- multi-faceted resources provide effective interventions.

The Behavioral Intervention Team is comprised of representatives from the following departments: Office of Student Conduct, Student Counseling and Psychological Services, Student Health Center, Disability Resources Center, and Housing and Residential Life. The representative from OSC serves as the Chair of the BIT. As case specifics dictate, a representative from General Counsel's office, Police Services, International Students and Scholars, Campus Housing, the Graduate College, and/or other offices as appropriate may be asked to provide input on specific cases. BIT is organizationally housed within the Office of Student Conduct.

Course of Action

After conducting a review of the reported behavior of concern, the BIT will assess each reported case and consider potential courses of action. The course of action will ultimately be determined by the Chair of the BIT based on recommendations from BIT, and may include but not be limited to the following:

1. Written or verbal communication with the student and the provision of appropriate and available resources
2. Assessment with a Licensed Mental Health Professional
3. Voluntary Health Withdrawal
4. Emergency Suspension until Student Conduct Review process determines status
5. Any sanctions included in the UNLV Student Conduct Code that may appropriately apply
6. Any other intervention deemed appropriate by the BIT based on the individual report and situation.

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**RELATED DOCUMENTS**

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Board of Regents' Handbook

<http://system.nevada.edu/Board-of-R/Handbook/index.htm>

Clark County Code (CCC)

<http://ordlink.com/codes/clarknv/index.htm>

Nevada Revised Statutes (NRS)

<http://www.leg.state.nv.us/nrs>

Student Conduct Code

<http://studentconduct.unlv.edu/conduct/student-conduct-code.html>

Housing and Residential Life Policies and Procedures

<http://housing.unlv.edu/housing-policies.htm>

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**CONTACTS**

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